

## Discipline and Expulsion Policy

Upon disruption, the child will be asked to remove himself/herself from the group. Flowers Montessori School uses a peace table for conflict resolution. When the child feels ready to participate, he/she will be welcomed back to the group. If further disciplinary action is necessary we will immediately contact the parents. It is our goal to keep constant communication with our parent body. Circumstances may warrant the dismissal of a child either on a short term or permanent basis. Our primary focus is the well-being of every child in our school. We will do everything possible to work with our families to mitigate any of the following reasons which may result in dismissal from the program.

### Parental Actions

- Account in arrears or repeated late payments
- Habitual tardiness when picking up child
- Physical or verbal abuse to staff
- Failure to submit required documentation
- Continual disregard of recommendations necessary to a child's school success

### Student Actions

- Inability of child to adjust after a reasonable amount of time
- Uncontrollable outbursts
- Physical or verbal abuse to staff or other children

### Proactive Actions to Prevent Expulsion

- Redirect child from negative behavior
- Reassessment of classroom environment and activities
- Positive methods and language when discipline required
- Praise of appropriate behavior
- Consistent application of consequences
- Verbal warnings
- Loss of certain privileges
- Disruptive behavior will be documented and maintained in confidentiality
- Parent/guardian will be notified verbally
- Parent/guardian given written copies of behaviors
- Parental conference with Director
- Parent/guardian supplied with literature or alternative resources regarding methods of improving behavior
- Recommendation of evaluation by professional consultant